



SignatureSource

MAKING A DIFFERENCE ONE AT A TIME

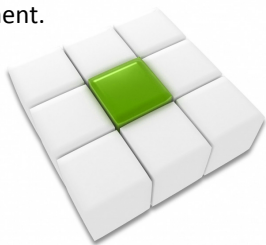
The Difference is in the Results...

Signature Source improves your company's performance. Let's face it – in today's environment, it is all about **differentiation**. It's fierce in the business world today – companies with top talent and a strong vision, gain the winning edge.

At Signature Source, we combine expert recruiting and consulting services to deliver the premium global mobility talent you need to grow and develop your business.

The right talent does make the **difference**. Whether it is the front-line consultant providing outstanding customer service, the resourceful and proactive client relationship manager delivering solutions, proven sales professional expanding your client portfolio or visionary leader setting the course for the organization, Signature Source is **"Making a Difference, One at a Time"** by sourcing the right talent to fill critical positions for our clients.

As the leading retained Executive Search and Consulting organization in the global mobility industry, the **difference is in the results**. Our reputation, discretion and consistent record of successful placements have helped us to build trusted relationships with industry-leading clients and top-quality candidates. With over 50 years of combined experience, our Executive Recruiters have all had successful careers in the global mobility industry and bring valuable depth of knowledge, skill and insight to every assignment.



Talent Search & Retained Executive Recruiting Services

Talent management is complex, particularly in today's business environment where change and competition for highly qualified employees is skyrocketing. Your most effective search outcome will be obtained from a professional with the industry knowledge and experience to deliver you an effective candidate to fill your critical position. As the preeminent leader, Signature Source is **"Making a Difference, One at a Time"** in solving the needs of our clients by providing them with the best talent in the industry. We know the industry and possess an extensive network and talent database of over 14,000 candidates.

We have successfully sourced for a variety of critical positions and all levels within the global and domestic spectrum of service. Whether the need is for strategic senior level leadership, middle level management, assertive sales, financial specialists or critical front-line customer service talent, Signature Source can deliver the best talent in the industry.

Career & Life Coaching Services

We provide Career and Life Coaching Services to our candidates who want the opportunity to enhance their performance in the job search process or in redirecting their experience and skills in a new direction. Everyday we coach professionals and executives into a New Career with our exclusive strategies, tools checklists, and personal career coaching. Once again, based upon the customer's needs, Signature Source is focused on exceeding the needs and **Making a Difference, One at a Time...**

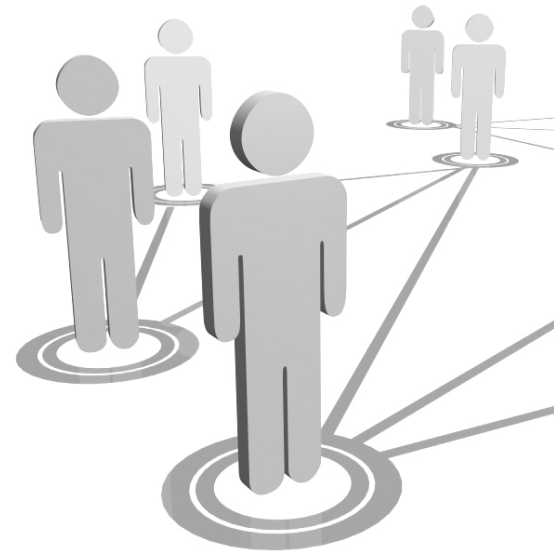
Consulting Services

Whether it is a redesign of a functional area, creation of a global strategy, strategic action for proactive inventory management or analysis of ROI for sales and account management, our consulting services have made the **difference** for our clients in the following areas:

- ◆ Business Development
- ◆ Account Management & Proactive Relationship Building
- ◆ Global Expansion
- ◆ Real Estate Services
- ◆ Strategic Action Plans for Inventory Management
- ◆ Organizational Development

The Difference is in the Results...

Whether you want to recruit a critical hire or bring in our consulting experts, we will help you bridge the talent gap and build a path to increased business performance. **"Making a Difference, One At a Time"**, is what we do allow us to Make a difference for you!



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