

EXECUTIVE TEAM MEMBER BIOGRAPHIES

Jean Strickland, CPC, CRP, CRB

President

Jean's 24 years of experience in the global mobility, relocation, real estate, consulting and public accounting industries has culminated in the success of Signature Source. Her deep understanding of the diverse talent needed to deliver outstanding results has transformed the organization into the premier executive recruiting and talent acquisition consulting organization in the global mobility industry.

Jean began her career in public accounting, auditing mega real estate developers and related organizations in Texas. She moved into the relocation industry in 1986 as regional controller for Equitable Relocation, soon followed by Coldwell Banker Relocation (Cartus), in Chicago, Illinois. Her leadership role expanded with several positions including Senior Vice President of Sales and Client Relations at Prudential Real Estate and Relocation Services prior to purchasing the Executive Recruiting business and rebranding to Signature Source.

Jean's certifications include Certified Personnel Consultant (CPC), Certified Public Accountant (CPA), Certified Relocation Professional (CRP), and Certified Licensed Real Estate Broker (CRB). Her organization is a certified member of the Women's Business Enterprise National Council (WBENC), National Association of Executive Recruiters, National Association of Personnel Services (NAPS), Society for Human Resource Management (SHRM) and Worldwide Employee Relocation Council (WERC)

She is currently serving as the Chairperson for the National Association Executive Recruiters and has served on the Board of Directors for the Florida Association of Realtors and Pinellas Realtor Organization. She holds a graduate degree from the University of Houston with a Masters in Taxation Accounting as well as a Bachelor of Science in Accounting from Texas Christian University. Jean can be reached at jean@signaturesource.com.

Marcie King

Global Executive Recruiter

Marcie is regarded as the most successful Global Executive Recruiter with Signature Source and in the global mobility industry. With over ten years of experience in continually sourcing outstanding talent for our clients, she has a true understanding of the needs of our clients and job seeking candidates.

She joined the relocation industry as an associate counselor for Cartus (formerly PHH), as a full-service relocation counselor and was promoted to a district supervisor for the Inventory Management Department. In this capacity, Marcie excelled at developing strong vendor relationships, consistently meeting budget requirements and rising above the real estate market challenges during years when interest rates exceeded 18 percent. She delivered on client

expectations, managing the most significant relocation expense for the organizations and successfully managed her team members of which many are in leadership positions in our industry today!

An innovative thinker, Marcie developed the first Marketing Action Plans for executives across the country. In addition, she was involved with the first On-Site Value Protection Program that created a plan for the client that was adversely affected by a possibility of underground contamination.

Prior to joining Signature Source, Marcie owned a successful design firm in Atlanta, Georgia. Partnering with brokers and realtors, she built her business through her extensive knowledge of real state, relocation inventory sales management and strong supplier relationships.

Marcie earned a Bachelor's degree in English from the University of New Mexico. She also fulfilled secondary teaching requirements at Pace University in New York and was a teacher in Fairfield County, Connecticut. She holds her real estate license in Michigan and Georgia. Contact Marcie at marcie@signature-source.com or 1.770-594-7942.

Glen Scriber Executive Recruiter

Glen joined Signature Source in 2012 but he is no stranger to the relocation industry. Since 1997, Glen has worked for Associates Relocation, CitiCapital Relocation and Prudential Relocation. Over the past 15 years, he has held managerial roles in Marketing and Satisfaction Measurement.

As a leader in quality review and measurement for more than ten years, Glen established an exceptional understanding of relocation processes and individual performance qualities necessary for delivering superior customer satisfaction. His efforts in supporting management teams has led to significant improvements in overall satisfaction scores, as well as the implementation of newer technologies and customized flexibilities that maximized customer response rates. Glen most recently worked with Self Opportunity, Inc. in Dallas, Texas where he was responsible for recruiting Accounting, Information Technology, Permanent and Temp to Perm positions.

Glen holds a Master's degree in Management from the University of Southern Mississippi and a Bachelor of Business Administration degree with a major in Accounting and a minor in Finance from the University of Louisiana - Monroe. He can be reached at glen@signature-source.com or 1.214.208.1575.



